

荀子管理哲學研究

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摘要

荀子是先秦儒家的一個重要支派，荀子哲學所關切的乃是如何撥亂返治，重建禮序回復到正理平治的社會，這也是儒家所欲建立的社會制度與理想。撥亂返治如何可能的命題與其內容的展開便涉及管理，而管理思想正是荀子哲學的精華之處，荀子選取從經驗事實層面，以務實而理性的態度，剖析人性以及當時的社會背景，提出人性的假設，架構出其管理哲學之理念及制度，應可被視為先秦儒學在管理哲學與制度上一個令人興奮的策略思考，儒家管理哲學由德治走向法治的開端。

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Study of Xunzi's management philosophy

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Abstract

Xunzi's thought is an important branch of Confucianism. Xunzi's philosophy emphasizes on how to make things under control and rebuild rules from chaos, making a peaceful world with axiom. The management philosophy is just the essence of Xunzi's philosophy. Xunzi analyzed the society and humanity from real experienced angle with rational attitude, making a hypothesis of humanity. After that, he came up with a concept and made a rule of its management philosophy which can be thought an exciting strategic thinking on management philosophy of Confucianism. It is also a start, from rule of virtue to rule of law, for Confucius philosophy of management.

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