

PERSONAL SUMMARY

- Chinese Hong Kong, current based in Hong Kong. 45-year old.
- Master of Business Administration (MBA) in Finance and Investment, graduated from Baruch College, City University of New York; Bachelor of Business Administration (BBA) in Public Accounting, graduated from Baruch College, City University of New York.
- American Institute of Certified Public Accountants - CPA; Certified Management Accountants - CMA; Certified Internal Auditors - CIA.
- Has over 19 years of solid working experience in accounting and finance field in the USA, Asia (included Hong Kong, Macau, China, Cambodia, Philippines, etc.).
- Currently working as Chief Accounting Officer in Entertainment Gaming Asia Inc. (NASDAQ: EGT), which is a subsidiary of Melco International Development Ltd. (SEHK: 200). He is leading the finance department with a team of over 20 people in 3 countries (Hong Kong, Cambodia and Philippines) and report directly to the CEO. He is responsible for directing all aspects of accounting and treasury functions, conducting regular business review with CEO for each location/ operation to formulate action plans. He provides financial reporting and analysis of monthly results against budget and manage cash flow to the board of directors. He also participates in the company's listing project in Hong Kong.
- A highly motivated individual with excellent analytical skills. His professional qualifications are based on his accounting and finance education, intensive on-the-job training, with the ability to relate and communicate to all levels of people.
- Excellent organizational skills and strong leadership ability.
- Fluent in spoken and written English and Chinese.
- Current salary: HKD140,000 per month x 14 months.
- Expected salary: negotiable.
- Availability: 3 months' notice.

PROFESSIONAL QUALIFICATIONS

American Institute of Certified Public Accountants - CPA

Certified Management Accountants - CMA

Certified Internal Auditors - CIA

EDUCATIONAL BACKGROUND

Baruch College, City University of New York

Master of Business Administration (MBA) in Finance and Investment, June 1996

Baruch College, City University of New York

Bachelor of Business Administration (BBA) in Public Accounting, August 1993

Dean's List: 1992 and 1993

Graduation Honors: Cum Laude

WORK EXPERIENCE

2008 July - Present

ENTERTAINMENT GAMING ASIA INC.

A subsidiary of Melco International Development Ltd.(SEHK: 200),

Entertainment Gaming Asia, Inc. (NASDAQ: EGT) currently has operations in Cambodia, Philippines and Hong Kong. This includes manufacture of gaming chips, leasing of slot machines and operating slot clubs in certain countries. The Company also is engaged in the development of casinos in Indo China where intends to own and operate casino resorts under the "Dreamworld" brand.

Chief Accounting Officer

Responsibilities include:

- Direct all aspects of accounting and treasury functions.
- Lead finance department with a team over 20 people in 3 countries and report directly to the CEO.
- Conduct bi-weekly business review with CEO for each location/operation via conference call to formulate action plans.
- Provide financial reporting and analysis of monthly results against budget and manage cash flow.
- Coordinate with finance team to review annual budget, strategic plans, forecast.
- Establish and review accounting policies and procedures for the company and implement proper controls for SOX & AML compliance.
- Participate in listing project in Hong Kong.
- Review SEC reporting 10-Q and 10-K, and coordinate quarterly reviews of financial statements and assessment of internal controls.
- Assist in preparation of reports for quarterly Board of Directors and Audit Committee meeting.
- Coordinate with outside tax consultant to prepare FAS 109 provision, FIN 48 analysis and global tax planning.
- Coordinate the annual audit process and prepare analyses / memoranda related to the US GAAP treatment of various items incorporated in the financial statements.
- Manage company's overall IT functions including Oracle system upgrade and implementation.
- Oversee HR & office administration such as renovation, relocation, leasing, and insurance.

March 1999 – July 2008

MINERALS TECHNOLOGIES INC.

Minerals Technologies Inc. (Amex: MTX) is a listed company on New York Stock Exchange and its headquarter is located in New York City. It is a global resource- and technology-based growth company that develops, produces and markets worldwide a broad range of specialty mineral, mineral-based and synthetic mineral products and related systems. The company spun off from Pfizer Inc. since 1992 and annual sales amount exceeds \$1 billion.

Regional Finance Controller - Minteq Asia Division (*Expatriate Assignment based in Shanghai, China*) (June 2005 to July 2008)

Responsibilities include:

- Managed financial related activities for Asia organization and reported to Divisional Controller at US headquarter
- Provided direct supervision to accounting team and managed closing process for US GAAP and statutory financial reporting
- Prepared monthly management review package including sales and expense variance analysis against budget/prior year, rolling forecast and customer profitability
- Responsible for annual budget preparation and five year plan development
- Worked closely with regional management team and country managers to provide business support such as project costing and contract profitability analysis
- Established policies and procedures to ensure SOX compliance and coordinated with internal and external auditors
- Setup outsourced accounting functions in Korea and new financial operations in India and responsible for Oracle implementation project in China and Japan
- Implemented working capital reduction plan and expense controls, improved DSO and inventory management
- Reviewed contracts to ensure proper accounting treatment for US GAAP revenue recognition policies
- Evaluated capital project financials and managed cash flow projection
- Recruited, and developed finance team to replace two key retirement transitions

Manager, Financial Analysis & Controls - Minteq Division, New York (*March 2003 to May 2005*)

Responsibilities included:

- Performed monthly variance analysis against forecast, budget and prior year for consolidated income statement
- Prepared monthly presentation for financial review meeting with corporate management
- Assisted in preparing annual budget, monthly reforecast, and five year strategic plan for presentation to senior management
- Evaluated business opportunities and modeling financial scenarios for existing and new initiatives
- Implemented new process changes to foster a continuously improving business environment
- Participated in potential acquisition evaluation, due diligence and integration
- Provided financial analysis of major capital projects such as NPV and ROC
- Performed ad hoc analysis of strategic initiatives, profitability, and performance metrics
- Supported compliance with Sarbanes Oxley through implementing of key control functions at assigned locations

Internal Audit – Supervising Senior, New York (*March 2001 to March 2003*)

Responsibilities included:

- Reported to Director of Internal Audit
- Conducted financial and operational audits at both domestic and international locations that result in useful, and concise reports to management
- Performed control reviews and risk assessments to ensure that company assets are properly accounted for and are adequately protected from loss
- Reviewed operating policies and procedures to determine that operations are in compliance with US GAAP, corporate objectives and standards
- Documented audit results and developed corrective actions to remediate audit findings
- Managed assigned audits and provided guidance to audit team members
- Accepted 6-month special assignment in Germany to support financial reporting and system implementation
- Assisted management in resolving major system implementation billing issues

Internal Audit Associate, New York (*March 1999 to February 2001*)

Responsibilities included:

- Reported to Director of Internal Audit
- Conducted financial and operational audits at both domestic and international locations that result in useful, and concise reports to management
- Performed control reviews and risk assessments to ensure that company assets are properly accounted for and are adequately protected from loss
- Reviewed operating policies and procedures to determine that operations are in compliance with US GAAP, corporate objectives and standards

- Documented audit results and developed corrective actions to remediate audit findings
- Managed assigned audits and provided guidance to audit team members
- Accepted 6-month special assignment in Germany to support financial reporting and system implementation
- Assisted management in resolving major system implementation billing issues

April 1998 to March 1999

SYNAPSE GROUP INC.

Synapse Group, Inc. is the leading marketer for publishers of consumer magazines in United States. They offer continuous service subscriptions to credit card customers through monthly billing statements. The company has relationships with all of the major Magazine Publishers and marketing agreements with nearly all of the largest U.S. credit companies, as well as leading gas card and private-label retail issuers.

Information System Auditor, Connecticut

Responsibilities included:

- Performed all facets of audit from initial audit survey through drafting and issuance of a final audit report and oral presentation to management officials
- Mapped key business controls to underlying IT general control procedures
- Planned audits and performed field work with limited guidance and prepared written audit reports
- Conducted general controls reviews, applications reviews, pre and post implementation reviews
- Formulated recommendations for corrective action to address audit findings
- Participated in design and testing of reporting database system
- Reviewed and assessed business and information system activities

February 1996 to March 1998

N. CHENG & CO. CERTIFIED PUBLIC ACCOUNTANT

N. Cheng & Co. is a certified public accounting firm with 4 partners and 20+ professionals. The company provides accounting and auditing practice for non profit organizations, government agencies as well as commercial enterprises in Tri States area. In addition, it offers a variety of management consulting services such as tax planning, outsourced accounting, and financial management services.

Senior Auditor, New York

Responsibilities included:

- Performed audit planning and internal control structure assessment prior to audit
- Auditor in-charged of audits of Non-profit organizations receiving federal awards
- Evaluated clients internal control systems and formulated recommendations to improve and strengthen existing operational policies and procedures
- Performed accounting services which included compilation and review of financial statements for business clients
- Prepared certain government reporting, cash flow forecast, investment analysis, and operating budget development and variance monitoring, fiscal contract compliance, payroll management
- Provided management consulting services such as accounting system setup and staff training on accounting software application

COMPUTER SKILLS

Proficient in Microsoft Excel, Words, PeopleSoft, Oracle, Hyperion

LANGUAGES

Fluent in spoken and written English and Chinese.

個人簡介

- 中國香港，目前居住香港，年齡 45 歲
- 工商管理碩士 (MBA)，主攻財務與投資，畢業於紐約市立大學布魯克學院；工商管理學士，主攻公共會計，畢業於紐約市立大學布魯克學院
- 美國會計師協會--CPA；認證管理會計師--CMA；認證內部審計師--CIA
- 19 年以上於美國、亞洲(包括香港、澳門、中國、哥倫比亞、菲律賓等等)雄厚的會計與財經領域的工作經驗
- 目前在 Entertainment Gaming Asia Inc. (NASDAQ: EGT)擔任總會計師一職，本公司為 Melco International Development Ltd. (SEHK: 200)之子公司。率領財務部門的一支 20 人以上的團隊，工作範圍涵蓋 3 個國家(香港、哥倫比亞與菲律賓)，並直接向 CEO 報告，負責指導所有會計與庫務功能層面，與 CEO 一起執行各定點/營運處之定期商務審查，並制定行動計畫。提供財務報告與每月預算成果分析，管理現金流。此外亦參與公司在香港的上市專案。
- 具備高度企圖心，優異的分析技能。專業基礎乃建立在會計與金融教育與廣泛的在職訓練上，且擁有與各類人士溝通之良好能力。
- 絕佳的組織技巧與堅強的領導能力
- 流利的中英文說寫能力
- 目前薪資：HKD140,000 月薪 x 14 個月
- 希望待遇：面議
- 有效期限：3 個月

專業資格

美國會計師協會--CPA

認證管理會計師--CMA

認證內部審計師--CIA

學歷

紐約市立大學布魯克學院

工商管理碩士 (MBA)，主攻財務與投資 1996 年 6 月

紐約市立大學布魯克學院

工商管理學士，主攻公共會計 1993 年 8 月

榮譽名冊：1992 與 1993 年

畢業榮譽：優等成績畢業

工作經驗

2008 年 7 月 - 迄今

ENTERTAINMENT GAMING ASIA INC.

Melco International Development Ltd. (SEHK: 200) 之子公司

Entertainment Gaming Asia, Inc. (NASDAQ: EGT) 目前於哥倫比亞、菲律賓、與香港營運，在一些國家製造遊戲晶片、出租老虎機、以及經營老虎機。本公司也在企圖擁有與經營「夢世界」品牌的賭場休閒印度支那從事賭場開發。

總會計師

工作職責：

- 指導所有會計與庫務功能層面
- 率領財務部門的一支 20 人以上的團隊，並直接向 CEO 報告
- 每兩周與 CEO 一起經由電話會議執行一次各定點/營運處之商務審查，並制定行動計畫
- 提供財務報告與每月預算成果分析，管理現金流
- 與財務團隊協調已審查年度預算、策略計畫與預報
- 建立並審查會計政策與程序，並針對 SOX & AML 合規履行適當控制
- 參與香港的上市專案
- 審查 SEC 報告 10-Q 與 10-K，並協調每季財務報表審查與內部控制評估
- 協助準備每季董事會與審計委員會會議報告
- 與外部稅務諮詢師協調，以準備 FAS109 條款、FIN48 分析、以及全球稅務計畫
- 協調年度審計程序，並準備與 US GAAP 相關之分析/備忘錄，處理併入財務報表之各項目
- 管理公司整體之 IT 功能，包括更新與實行 Oracle 系統
- 監督人力資源與辦公室行政，例如革新、搬遷、租賃、與保險

1999 年 3 月 – 2008 年 7 月

MINERALS TECHNOLOGIES INC.

Minerals Technologies Inc. (Amex: MTX) 是一間紐約證卷交易所的上市公司，其總部位於紐約，為一以全球資源與技術為基礎的公司，專在全世界發展、生產、與行銷包羅萬象的專業礦物、礦物式、以及合成礦物產品與相關系統。該公司前身為 Pfizer Inc.，成立於 1992 年，每年營收超過 10 億美金。

區域財務控制師 - Minteq 亞洲分部 (外派中國上海) (2005 年 6 月至 2008 年 7 月)

工作職責：

- 管理亞洲組織之財務相關活動，並向美國總部之分部控制師呈報
- 直接監督會計團隊，並管理 GAAP 之結算流程與法定財務報表
- 準備每月管理審查包，包括預算/上年度銷售與支出變化分析、滾動式預測、以及客戶獲利
- 負責準備年度預算及五年開發計畫
- 與區域管理團隊及國家經理密切配合，以提供業務支援，例如方案成本核算與合約獲利分析
- 建立政策與步驟，以確保 SOX 合規，並與內外部審計師配合
- 於韓國建立外包會計功能，並在印度建立財務營運，負責實行中國與印度之 Oracle 方案
- 實行工作減資計畫與支出控制，改善 DSO 與庫存管理
- 審查合約以為 US GAAP 收益確認政策確保適當之會計處理
- 評估資本方案財務，並管理現金流量計畫
- 招募並培養財務團隊，以更換兩項關鍵退休過渡方案

財務分析&控制經理 - Minteq 紐約分部 (2003 年 3 月至 2005 年 5 月)

工作職責：

- 為鞏固收入報表，執行每月預測、預算、與上年度之變化分析
- 預備每月之企業管理階層的財務審查會議
- 協助準備年度預算、每月預測、以及五年策略計畫，以向資深管理階層呈報
- 評估商機，並建立現有與未來之財務計畫願景
- 實行新程序變革，以促進持續改善之商業環境
- 參與可能的收購評估，並盡職調查與整合
- 提供主要資本方案之財務分析，如 NPV 與 ROC
- 執行策略計畫、獲利性、以及績效指標之專業分析
- 透過在指定地點實行關鍵控制功能，支持遵循薩班斯法案

內部審計師 – 紐約資深監督 (2001 年 3 月至 2003 年 3 月)

工作職責：

- 向內部審計處處長呈報
- 為讓管理階層能獲取有用且精準之報告，於國內及國既定點執行財務與營運審計
- 為確認公司資產清楚適當，也能充分避免損失，執行控制審查與風險評估
- 審查經營政策與步驟，已判定經營方式確有遵循 US GAAP 之企業目標與標準
- 為審計結果建立檔案，並發展矯正行定，以補充審計之發現
- 管理指定之審計，並指導審計團隊成員
- 外派德國 6 個月以支援財務報告並實行系統
- 協助管理階層解決主要系統之結算問題

紐約內部審計助理(1999年3月至2001年2月)

工作職責：

- 向內部審計處處長呈報
- 為讓管理階層能獲取有用且精準之報告，於國內及國既定點執行財務與營運審計
- 為確認公司資產清楚適當，也能充分避免損失，執行控制審查與風險評估
- 審查經營政策與步驟，已判定經營方式確有遵循 US GAAP 之企業目標與標準
- 為審計結果建立檔案，並發展矯正行定，以補充審計之發現
- 管理指定之審計，並指導審計團隊成員
- 外派德國 6 個月以支援財務報告並實行系統
- 協助管理階層解決主要系統之結算問題

1998年4月至1999年3月

SYNAPSE GROUP INC.

Synapse Group, Inc. 是美國消費者雜誌出版商之行銷龍頭，持續透過每月帳單為信用卡消費者提供訂閱服務。此公司與所有重要出版商保持關係，並向所有美國最大型的信用卡公司、加油卡、以及自有品牌零售發行商銷售合約。

康州資訊系統審計師

工作職責：

- 執行所有面向的審計，包括透過最終審計報告之草擬與發行所做的初步審計調查，及向管理階層進行的口頭簡報
- 詳細規劃企業控制，做為 IT 一般控制步驟之基礎
- 規劃審計，並在有限的指導下執行現場工作，預備書面審計報告
- 執行一般控制審查、申請審查、實行前後審查
- 提出對矯正行動之建議，傳達審計發現內容
- 參與資料庫系統之設計與測試
- 審查與評估商務與資訊系統活動

1996年2月至1998年3月

N. CHENG & CO. CERTIFIED PUBLIC ACCOUNTANT

N. Cheng & Co. 是一間認證的公立會計公司，共有四位合夥人和 20 位以上的專業人員。此公司為三州地區的非營利組織、政府機構、以及商務公司提供會計及審計業務。此外，此公司提供各式各樣的管理諮詢服務，像是稅務規劃、外包會計、以及財務管理服務。

紐約資深審計師

工作職責：

- 在審計之前執行審計計畫與內部控制結構評估
- 負責審計接受聯邦獎金之非營利組織
- 評估客戶的內部控制系統，並擬出建議，以改善並強化現有之營運政策與步驟
- 執行會計服務，包括彙編與審查企業客戶的財務報表
- 準備政府的報告、現金流量預測、投資分析、並監督營運預算發展與變化、財務合約、合規、以及薪資管理
- 提供管理諮詢服務，像是建立會計系統與員工會計軟體應用程式訓練

電腦技能

熟悉 Microsoft Excel, Words, PeopleSoft, Oracle, Hyperion

語言能力

流利的中英文說寫能力